

## **Organ Historical Trust of Australia SAFEGUARDING POLICY**

The Organ Historical trust of Australia Inc. (OHTA) is committed to the safety of young and vulnerable people. OHTA will not tolerate any abuse or interference (sexual, physical, psychological) or predation of young or vulnerable people, the elderly, or those with a physical or intellectual impairment. OHTA will take every step possible to ensure they are protected when attending OHTA events such as conferences, masterclasses, concerts and meetings.

OHTA will take the following actions as part of this policy:

- Appoint a Safeguarding Officer at all events, whose duties will include:
  - to oversee arrangements where young or vulnerable people might be present;
  - to be the contact person for any complaints or reporting to authorities;
  - to co-opt deputies or assistants at events as required;
  - to assess risks in advance where possible [using a school-style matrix or another method];
- Ensure presenters or tutors who have contact with young and/or vulnerable people have appropriate Australian Working with Children checks, or are directly supervised;
- Ensure that activities involving young or vulnerable people are conducted in open, public spaces where possible;
- Ensure that one-on-one engagement with young or vulnerable people is minimised;
- Report suspicions of abusive behaviour to police and/or child protection authorities, directly or via the appointed Safeguarding Officer;
- Identify, reduce and/or eliminate risks when organising events and activities.

OHTA celebrates diversity across our organisation. We promote the equal participation, and cultural, emotional and physical safety, of all people, including the young and vulnerable.